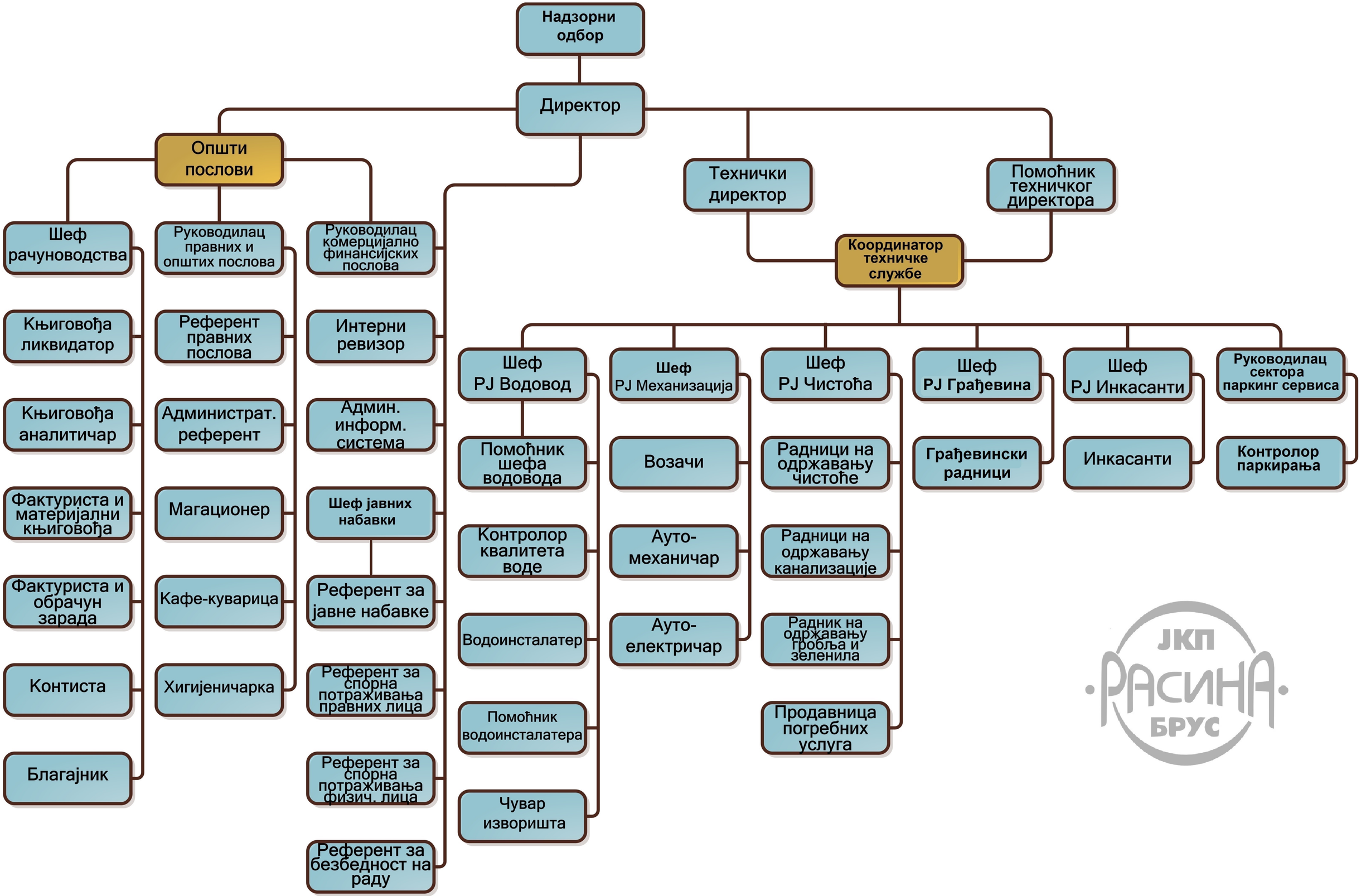Организациона шема послова